

Senior Quantity Surveyor Dalton Company Ltd.



Position Profile and Candidate Brief

September 2025

3080 Yonge Street, Suite 6060 | Toronto, ON | M4N 3N1 | LESP.ca

Organization Overview

The Dalton Company, founded in 1940, is a Construction Management company located in Toronto. It is a Private, Family-run, professionally managed business based on a unique principle, ***“An Alternative Approach to Building.”***

Dalton’s core competencies include, but are not limited to, construction management from assessment to delivery. They have worked on major project renovations in a timely, sustainable, cost-effective manner. They provide feasibility studies, master planning, as well as, expected completion dates and emergency responses.

Dalton is a ***building on principles*** company. They employ a combination of family and professionals working together to achieve the company’s vision while maintaining the highest standards in the industry. Ultimately, delivering quality to its customers is what sets this company apart in the Construction Industry.

The company applies an integrated approach to its business model, based on accountability and leadership; and this helps Dalton deliver on its product and promise. Their team approach is to foster a culture of trust between staff, clients and the entire project team. Trust is regarded as a tangible, core quality of their working model and principles.

According to the Principals, Dalton’s primary goal on all projects is to establish trust with their clients. To that end, the company has built into their project management process the means to cultivate, maintain, and measure trust. Their aim is to preserve the integrity of the company while meeting the client’s needs, schedule, and budget. The company works on the principle that if the client is satisfied and trust is established, then they will have a repeat customer and/or referrals.

Dalton has been responsible for leading and adapting positively to many changes within the construction industry, and continues to do so. As the company looks to the future, they want to source individuals who will uphold its vision and principles; add to its workplace culture, embrace change, bring creative, and environmentally friendly ideas to projects, so that they can continue to lead, grow and build on their vision, ***“Alternative Approach to Building”***.

For more information, visit their website at www.daltonbuild.com.

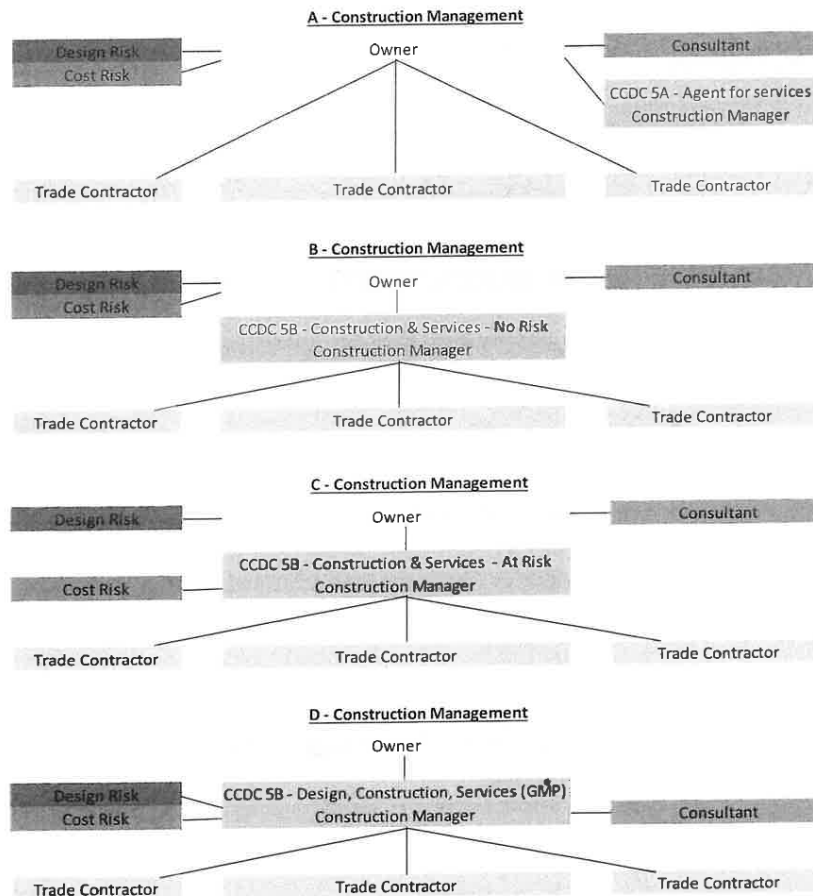
Elements of Dalton's Alternative Approach

- To start every project, Dalton establishes a comprehensive understanding of the project's parameters by using clear and honest communications, and treating everyone as true partners.
- They take the time to understand the entire project team. Together, they establish the project's "Definition of Success" and at that point they expect the team to become fully accountable.
- They continually update their clients and the Project team on the project's "Vital Signs", which is a predictive analysis they have developed that eliminates typical building "surprises".

Supporting Documents

COST MANAGEMENT BEST PRACTICES GUIDE – 2023

3) Construction Management

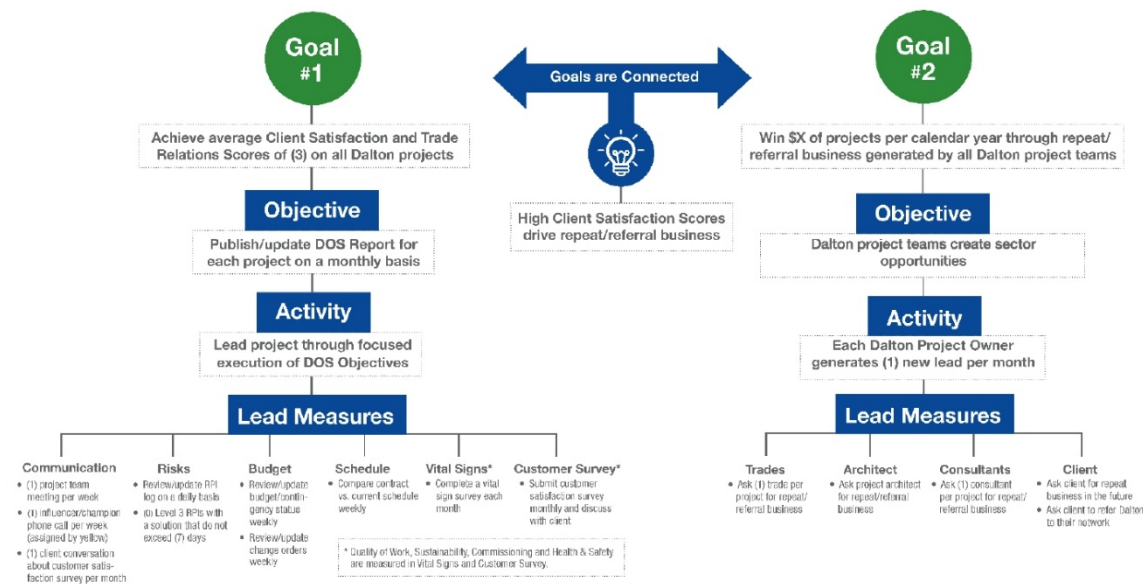


Why it's valued

Every project is different—and just because one contract and procurement route worked for one project, it might not make sense to go with the same route for the next project, even if the client is the same. The Consulting Quantity Surveyor is skilled at providing meaningful independent Procurement and Contract Advice based on their specialist knowledge of construction costs and construction contractual procedures. The Consulting Quantity Surveyor will be able to provide you with independent advice, which is always the best method of approach, rather than relying on contractors who will select what suits their interests.

Project Team Goals: All Phases

DALTON



Job Description

The Dalton Company is a high-performing construction management company that values integrity, quality, and collaboration in every project. For 85 years, we have been a building partner of choice for complex industrial, commercial, and institutional projects across the Greater Toronto Area. We pride ourselves on the strength and knowledge of our team and the breadth of the opportunities we offer for talented, driven people to succeed.

We are seeking a highly skilled Senior Quantity Surveyor with extensive experience in cost estimating and project controls to join our team at The Dalton Company. Reporting to the VP of Estimating, the Senior Quantity Surveyor will be responsible for delivering accurate cost planning, risk assessment, and project financial oversight from preconstruction through project execution. This individual will provide leadership in mentoring and training staff while ensuring projects align with client priorities and organizational objectives. The Senior Quantity Surveyor will play a key role in fostering strong relationships with clients, consultants, and partners while driving cost efficiency, compliance, and quality.

The Ideal Candidate

- Familiarity with all types of elemental estimating/costing and quantity surveying skills
- Minimum 10 years of experience
- Member of the CIQS, designation as PQS, MRICS designation a plus
- Understands project risks and cost mitigation as well as the potential for project opportunities and cost savings
- Ability to manage, train, and mentor others
- Ability to build effective relationships with clients, consultants in preconstruction
- Knowledge of and ability to review and ensure compliance with bonds and insurance requirements
- Must be familiar with building costs including mechanical, electrical and plumbing (MEP)
- Technical/computer skills should include proficient use of Microsoft Excel, Microsoft Word, Microsoft Project, On Screen takeoff, Bluebeam

The Timeline

I trust this Position Profile has enabled you to decide whether the position of a Senior Quantity Surveyor at the Dalton Company Ltd. interests you. If you wish to be considered for the position, please forward a cover letter and your resume in PDF format by email to **Kartik Kumar** at careers@lesp.ca by **September 26th, 2025 @ 11:59 pm**.

Please be assured that any information shared with Legacy Partners will be treated with the strictest confidence and shared only with the client for the purposes of this search.

Thank you once again for your interest.

Legacy Partners and the Dalton Company Ltd. are committed to equity, diversity and inclusion and recognizes that a diverse staff is essential to organizational excellence. We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at the time of application. In accordance with the provincial legislation, accommodation will be provided by Legacy Partners and the organization throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.



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Contact Us

